

**FLIWICK LOWER SCHOOL**

PERSON SPECIFICATION Class teacher – Key stage – Foundation /Yr1



	Essential	Desirable	Evidence
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Qualified Teacher status</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of continuous INSET and commitment to further professional development</li> </ul>	Application form
<b>Experience</b>	The Class Teacher should have experience of: <ul style="list-style-type: none"> <li>teaching within Key Stage 1 or Key Stage 2</li> <li>teaching within Early Years</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working as part of a team,</li> <li>A range of experience in the lower school year groups.</li> <li>Working in partnership with parents.</li> </ul>	Application Form
<b>Knowledge and understanding</b>	The Class Teacher should have knowledge and understanding of: <ul style="list-style-type: none"> <li>Secure knowledge of the primary curriculum.</li> <li>Able to use 'Assessment for Learning' effectively.</li> <li>Awareness of TA role in pupils learning</li> <li>Knows how children learn best and that planning is for stage not age.</li> <li>the monitoring, assessment, recording and reporting of pupils' progress;</li> <li>the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEND and Child Protection, Prevent Duty</li> <li>the positive links necessary within school and with all its stakeholders;</li> <li>Effective teaching and learning styles.</li> <li>Effective classroom and behaviour management strategies.</li> </ul>	<ul style="list-style-type: none"> <li>The links between schools, especially partner schools.</li> <li>Understanding of a creative curriculum.</li> <li>Understanding of English and Maths interventions ( diminishing the difference)</li> <li>Current paediatric First Aid</li> </ul>	Application / Interview
<b>Skills</b>	The Class Teacher will be able to: <ul style="list-style-type: none"> <li>Demonstrate outstanding practice within the classroom and school environment</li> <li>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</li> <li>develop good personal relationships within a team;</li> <li>establish and develop close relationships with parents, governors and the community;</li> <li>communicate effectively (both orally and in writing) to a variety of audiences;</li> <li>Create a happy, challenging and effective learning environment.</li> </ul>	<ul style="list-style-type: none"> <li>Develop strategies for creating community links.</li> <li>ICT experience in planning and curriculum delivery.</li> <li>An interest in music and creative arts.</li> </ul>	Application / Interview
<b>Personal characteristics</b>	<ul style="list-style-type: none"> <li>Approachable</li> <li>Committed</li> <li>Empathetic</li> <li>Enthusiastic</li> <li>Organised</li> <li>Patient</li> <li>Resourceful</li> </ul>		Application / Interview